



Helander Metal Spinning Company, located in Lombard, IL, is an industry leader in custom metal forming. Providing precision metal components that conform to stringent specifications and quality requirements (AS9100 & ISO 9001 certified) across an array of industries, specializing in aerospace & defense, industrial, and commercial applications. Helander is looking for a [Polishing Operator](#) to join our team. This is a temp to hire position. 60 day probation period.

Responsibilities

- Understand operating procedure for all tools and equipment in department
- Inspect equipment prior to use to ensure proper setup and alignment
- Deburr, grind, and polish metal parts using lathes and hand tools
- Lift moderate to heavy parts and regulate the amount of pressure applied
- Perform regular in-process quality inspections with precision tools, to ensure compliance with function, quality, and cosmetic specifications
- Maintain job log of units produced
- Clean machine after each run
- Perform basic adjustments and routine maintenance

Preferred Qualifications

- Experience working with finesse work such as auto body, carpentry, metal polishing, deburring, etc.
- Strong attention to detail
- Fork lift operator, will re-certify
- Intermediate English proficiency
- High School Diploma/GED

Strengths of a Successful Candidate

- Highly self-motivated and strong work ethic with a dedication to quality
- Organized, dependable, focused
- Be a team player and help others as needed
- Maintain a clean and safe work environment
- Ability to lift 50+ pounds

Perks

Health insurance, 70-80% employer-paid

Free dental & vision insurance

Short & long-term disability; AD&D insurance

Employer-paid \$25k life insurance

Voluntary life Insurance options

401(k) with employer match

Coffee bar

9 paid holidays

3 personal days; 15 vacation days (after 60 days)

Tuition reimbursement

\$22/hour, based on experience

Hours: M-F, 7-3:30

Performance will be assessed informally on a regular basis and formally during annual performance evaluations on the following objectives & criteria:

Quality of Work:

Work is completed accurately (few or no errors), efficiently and within deadlines with minimal supervision

Attendance & Punctuality:

Reports for work on time, provides advance notice of need for absence

Reliability/Dependability:

Consistently performs at a high level; manages time and workload effectively to meet responsibilities

Communication Skills:

Written and oral communications are clear, organized and effective; listens and comprehends well

Judgment & Decision-Making:

Makes thoughtful, well-reasoned decisions; exercises good judgment, resourcefulness and creativity in problem-solving

Initiative & Flexibility:

Demonstrates initiative, often seeking out additional responsibility; identifies problems and solutions; thrives on new challenges and adjusts to unexpected changes

Cooperation & Teamwork:

Respectful of colleagues when working with others and makes valuable contributions to help the group achieve its goals

Knowledge of Position:

Possesses required skills, knowledge, and abilities to competently perform the job

Training & Development:

Continually seeks ways to strengthen performance and regularly monitors new developments in field of work