

Packaging Personified work process and opportunities.

Once we finish working with the customer on specification of the product the process starts in

EXTRUSION DEPARTMENT

In extrusion we produce plastic film. We work with different blends using formula that would be right for the product. Resin is sent through extruder where it heats up and blows a tube of material in a controlled bubble. Once the film reaches the very top, it cools off enough to be folded over and sent back down through the series of bars, where an operator will watch the machine, perform changeover using a small crane to remove the rolls.

Position in this department is called **Extrusion operator**. The position has multiple levels where the operators will learn safety, changeovers, troubleshooting, blends, quality etc. Passing every level comes with an increase.

Normal schedule for a full time employee in the department is **6 am to 6 pm or 6 pm to 6 am, 12 hour rotating shifts in a 2/2/3 pattern**. Which means they would work Sun-Wed-Thur (36 hours) one week and Mon-Tue-Fri-Sat (48 hours) second week.

48 hour week has 8 hours of built in overtime that is paid 1.5 times of the regular rate.

For interns we would alter the schedule to just work Mon-Friday 8 hours or less.

The pay starts at **\$20.00/h**

Night shift running 6 pm to 6 am has additional \$2.00 per hour of shift differential pay, making total starting pay \$22.00/hour.



PACKAGING PERSONIFIED

In 1975, our founders Dominic Imburgia and Phyllis Muccianti sat at a kitchen table and created a flexible packaging business. After leaving Sears, they used their packaging experience to coordinate and procure flexible packaging for third-party use. As entrepreneurs, and firm believers in quality and service, they began their business at that same kitchen table. Within four months, their business needed more room to grow.

