



American NTN Bearing Manufacturing Corporation

## **WELCOME TO AMERICAN NTN BEARING MANUFACTURING**

**We are a highly automated Tier 1 supplier of wheel-bearing hubs for the automotive industry located in Elgin, IL. We are part of NTN, the world's third largest bearing manufacturer, we have over 75 plants worldwide and over 100 years of premium quality to our name.**

**Job Title:      General Labor-Production**

**Summary** Assist in the safe production of quality products by ensuring parts are moved through the production process efficiently and checked for quality. This includes:

- Line loading
- Repacking
- Visual Inspection
- Sorting

**Starting Wage:      \$16.00**

*We offer a 2nd shift differential of \$2.50 per hour and 3<sup>rd</sup> shift differential of \$3.00 per hour*

The actual base pay offered to the successful candidate will be based on multiple factors, including but not limited to job-related knowledge/skills, experience, business needs, geographical location, and internal equity. At ANBM, it is not typical for an individual to be hired at or near the top end of the range for their role, and compensation decisions are dependent upon the facts and circumstances of each position and candidate.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

- Follow all company rules and regulations related to environmental, health, and safety.
- Safely operate pallet jacks to lift and transfer materials from one place to another.
- Supply components to hoppers, indexing poles or conveyors.
- Load parts from the basket to machine conveyor.
- Remove finished parts from the machines. Inspect as necessary and pack properly.
- Visually inspect components and parts for defects, sort and disassemble defect parts.
- This list is not inclusive; other job-related tasks may be assigned.

- Perform cleaning and 5S tasks.
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### **Education and/or Experience**

- Able to read, write and speak English well enough to successfully pass safety training.
- Ability to add, subtract, multiply, and divide, using whole numbers.
- Ability to follow instructions.
- Concentrate on a task over several minutes without being distracted.
- Arrange things or actions in a certain order or pattern.
- Physically move objects safely by using proper lifting techniques.

### **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate. Bump caps, steel toe safety shoes, and safety glasses are required in all production areas. Hearing protection is encouraged and may be required in specific areas.

### **Physical Demands**

- While performing the duties of this job, the employee may be exposed to moving mechanical parts; hazards common to industrial settings; chemicals, vibration, and loud noises.
- Safety shoes, safety glasses, chemical resistant gloves and bump caps for this position must be worn on the production floor. Other Personal Protective Equipment (PPE) may be required.
- Jobs on the production floor require a minimum 40-hour workweek. Overtime may be required.
- The pace of work is steady and fast.
- Employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear.
- The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.
- This position requires sufficient vision to see details at close range, so the person can pass an inspection test of finished parts and components.

*NTN treats all employees and applicants according to their individual qualifications, abilities, and experiences and adheres to all local and national employment rules and regulations where we operate. NTN does not*

*tolerate discrimination due to race, religion, color, national origin, sex, age, disability, protected veteran/military status, or any other legally protected trait.*

*ANBM offers a full range of comprehensive benefits, including choice of medical plans, dental, vision, life and disability insurance, a cash matching 401(k) Plan, separate company contribution to your 401(k) retirement account, Paid Time Off (PTO), and eligibility for tuition reimbursement. ANBM is an equal opportunity employer that strongly supports diversity in the workplace.*

Apply Online at [www.ntnamericas.com/careers](http://www.ntnamericas.com/careers)