Maintenance Tech

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Morris Group, Inc., one of the largest machine tool distribution networks in North America, is a third generation, family owned and operated business that serves manufacturers of precision machined parts in the United States. Our mission is to help manufacturers maintain a competitive advantage by improving productivity.

With over 20 years of experience supporting the metalworking community of Northern Illinois and Indiana, HFO Chicago is the exclusive distributor for Haas CNC machine tools and rotary products. We're proud to represent America's largest machine tool builder, offering a complete range of; 5-axis universal machining centers, vertical machining centers, horizontal machining centers, CNC lathes, CNC mills, rotary tables and 5C collet indexers. All Haas machine tools and rotary products are built to deliver high accuracy, repeatability and durability.

Haas product offerings continue to grow and a full line of shop support equipment is now available including air compressors, band saws, laser markers and more.

We are currently seeking a detailed and diligent Technician. This role will provide exciting opportunities to work for a multifaceted company in a fast-paced, growing industry.

- HFO Chicago is a division of Morris Group, Inc., one of the largest machine tool distribution networks in North America.
- This role does require travel to our customer facilities, within a localized, regional territory. Travel will be within the state of residence, not national or international. We provide a company vehicle and all gas expenses on behalf of the company are paid for.

Job Responsibilities

The CNC Preventative Maintenance Technician needs to have a general mechanical and electrical understanding, to be able to install and maintain CNC equipment. This position reports directly to the Service Manager. Duties include, but are not limited to:

- Traveling to customer sites to install and perform preventative maintenance inspections on machine tool equipment. (Company provided vehicle & gas for travel paid for by the company)
- Using on-line technical documents, how-to videos and checklists to provide guidance on all maintenance procedures
- Ensuring accurate documentation is completed and submitted to office and customer in regards to status of services provided
- Training in maintenance procedures is part of the on-boarding process. Prior CNC experience is a plus, but not required

Other Functions:

- Perform related duties as required

The duties listed above are intended only as illustration of the various types of work that may be performed. The omission of specific duties does not exclude them from the position if the work is similar or a logical assignment to the position.

Job Qualifications and Proficiencies:

- Demonstrated ability in mechanical or electrical repair and/or maintenance
- Ability to read and interpret procedures and how-to guides
- Software experience, like Microsoft office, is a plus (this position does require the use of a laptop, smart phone and various software applications)
- Excellent communication skills are a must.
- The CNC Technician must be able to meet the physical requirements of the job, regularly lifting 40-50 pounds.
- Reliability is a must

- This position requires flexible hours and frequent travel and driving throughout a regional territory. You will be dispatched each day from your home, and then travel to customer's sites to work.

What's in it for You:

We take great pride in our employees and offer a variety of benefits that allow our employees to be successful inside and outside of work:

- Competitive starting salary
- Market competitive comprehensive health benefits including a zero premium medical plan offering, vision, dental, and company paid life insurance
- 3+ Weeks' Vacation to Start
- 10 Company Paid Holidays
- 401(k) retirement plan with company contribution
- Tuition reimbursement
- Employee appreciation events and perks
- Employee Assistance Program

Mental and Physical Requirements:

The physical demands and characteristics of the work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Must be highly mobile, able to access all areas of the premises.
- Ability to concentrate and remain focused while prioritizing multiple tasks, responsibilities, and projects.
- Ability to sit for prolonged period of times.
- Able to perform bending, twisting, stooping, reaching, and lifting of moderate to heavyweight material up to 50 lbs. with assistance from equipment or other employees.
- Ability to frequently use hands and arms.

- Vision abilities required by the job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.
- Ability to work responsibly and professionally in dynamic job sites that may involve tight timelines, changing priorities, and interaction with customers and team members.

Certain positions are designated as *safety-sensitive* due to the nature of the work performed. Employees in these roles may also be expected to:

- Ability to stand, walk, bend, kneel, crouch, climb, and reach for extended periods while servicing equipment.
- Ability to work in tight spaces or awkward positions, including accessing equipment interiors and elevated areas.
- Strong hand–eye coordination and fine motor skills required for precise electrical, mechanical, and diagnostic work.
- Ability to work in industrial environments, with exposure to noise, lubricants, coolants, metal chips, and other manufacturing conditions, while consistently wearing required personal protective equipment (PPE).

Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status or other characteristics protected by law.