

We make plastic parts for almost any type of product you can think of. We've got entry-level manufacturing career opportunities in precision injection molding and quality inspection. **No college degree required.** 

#### LEARN A SKILL/TRADE

# There's always demand

- Structured on-the-job training program "Hoffer University"
- Dedicated trainers and career mentors

### **ROOM TO GROW AND ADVANCE**

# For now or for a lifetime

- Eligible for pay increase and bonus upon completion of our training program
- Eligible for tuition reimbursement after 6 months of employment

In addition to competitive wages, Hoffer Plastics offers a comprehensive program of employee benefits.

- Health & welfare including medical, dental, RX, vision, disability, life insurance, and profit sharing
- Other benefits including paid vacation time, paid holidays, 3 paid breaks per day and climate controlled facility
- Reimbursement programs for tuition/ training, fitness club membership as well as safety shoes & glasses.
- Community involvement opportunities through the Hoffer Foundation with United Way, Boys & Girls Club of Elgin, Habitat for Humanity and more
- Retirement including a 401(k) plan with a 3% matching contribution. Hoffer Plastics also provides a year end non-elective contribution of an amount equal to 3% of employee's annual eligible earnings.

### **COME JOIN OUR FAMILY!**





